

LAWRENCE E. REVELL

PROFESSIONAL EXPERIENCE:

November 2017 to Present

**Major, Criminal Investigations Bureau
Tallahassee Police Department**

- Senior Executive Staff assisting with oversight of 46 sworn officers and 18 civilian support staff
- Oversight of \$7 million budget - plan, develop, and administer
- 100% Clearance rate for homicides during 2018
- Successfully orchestrated clearing the backlog of unsubmitted sexual assault kits
- Updated nearly every policy related to the Criminal Investigations Bureau
- Implemented and grew the Internet Crimes Against Children (ICAC) unit and established a Human Trafficking Task Force

December 2016 to November 2017

**Major, High Risk Offenders Bureau
Tallahassee Police Department**

- Senior Executive Staff assisting with the development of this new bureau.
- Oversight of 21 sworn officers and 2 civilian support staff
- Implemented the identification, tracking, arrest, and diversion of our most violent offenders. Initiated and tracked diversion, education, and assistance using the Suppression Prevention Intervention Referral Intelligence Tool (SPIRIT) program
- Developed policies and guidelines for the bureau
- Worked closely with the United States Marshalls Fugitive Task Force as well as other local, state, and federal agencies

January 2016 to Present

**Chair, Department of Homeland Security Domestic Security
Coordinating Group -Specialty Response Teams for the State
of Florida (DSCG- SRT)**

- Elected as the first chair, and re-elected for a second term, for this group which encompasses all specialty teams throughout the State of Florida (SWAT, Bomb, Hazmat, Urban Search and Rescue (USAR), Aviation, Incident Management Teams, Waterborne Response Teams, and Forensic Response Teams)
- Lead this coordinated group to identify and fill gaps in the state's defense against domestic and international terrorism
- Secure Federal grant funds in excess of \$6 million yearly. This is nearly 60% of all allocated money to the state through this grant. (State Homeland Security Grant Program)
- Oversight of 35 voting members and nearly 40 additional subject matter experts
- Developed 5-year strategic plans for each SRT team as a model a to the other DSCG focus groups,

November 2013 to Present**Major/Captain, Tactical Apprehension and Control Team (TAC)**

- Oversight of 42 team members and approximately \$1.4 million in assets
- Hosted a basic SWAT School for the region
- Enhanced training and equipment for the team (new weapons, TAC truck, Command Vehicle, shields, vests, helmets)
- Hosted Leadership Tallahassee, and numerous other demos for the community
- Oversaw the development of the TAC Students program to develop leadership skills in our youth
- Oversaw the development of a program in cooperation with Tallahassee Memorial Hospital in which we “adopted” a youth with special needs and treated them to a special day with the team.

June 2017 to Present**Major, Special Response Team**

- Assigned the responsibility to build a team from the ground up
- Recruited and assigned an excellent leadership team
- Discarded outdated equipment and secured funding for equipment for all sworn personnel
- Oversight of nearly \$365 thousand dollars over six years
- Hosted a Field Force Class through the Department of Domestic Preparedness which included the Leon County Sheriff’s Office and Capital Police
- Hosted a Train the Trainer class through the Department of Domestic Preparedness
- Sent the leadership team to meet with the SRT team leaders from Charlotte, NC for lessons learned after their riots.

September 2015 to December 2016**Captain, Research and Development**

- Oversight of all the departments training, recruiting, backgrounds, hiring, and human resources
- Secured and hosted Procedural Justice, Fair and Impartial Policing, and Implicit Bias training for the entire department.
- Oversight of the department’s Crime Analysts
- Revamped the recruitment brochure and recruiting tools used at recruitment fairs
- Expanded recruitment efforts to include more Historically Black Colleges and Universities (HBCU) and training facilities throughout Florida, Georgia, Alabama, and Mississippi
- Developed Officer Wellness programs to be incorporated into the yearly In-Service training. This included nutrition, health, and mental well-being

August 2014 to September 2015**Captain, Criminal Investigations Division**

- Reorganized the units into a configuration which maximized efficiency and accountability to all areas of our city.
- Developed and implemented operational plans related to violent crime, burglaries, and human trafficking.
- Oversight of a massive sting operation targeting predators who were soliciting minors for sex. Worked closely with State and Federal Prosecutors and made over 30 arrests.
- Worked closely with the Refuge House and our Victim Advocates to provide award winning services for our victims

November 2013 to August 2014

Captain, Patrol Division

- Supervised 158 sworn officers and a \$25 million budget
- Modernized much of the issued equipment to include flashlights, gun belts, holsters, and uniforms
- Performed the duties of both Patrol Captain roles for the majority of the year after the retirement of the second Patrol Captain.
- Refocused the mission and utilization of our COP squads for enhanced community policing initiatives

Jan. 2000 – Present

Chaplain Program Director

- Created and implemented the chaplain program for the department
- Created/developed by-laws, policy, procedures, and uniforms
- Led the establishment of the program as a 501c3 for transparency with the finances
- Oversee all functions of the program and the four additional Chaplains now serving
- Manage the 100+ contacts the chaplains have with officers and their families monthly.
- Organize and participate in prayers for formal events

July 2013 – Nov. 2013

Lieutenant – Criminal Investigations
Assistant Division Commander, Persons

Feb. 2013 – July 2013

Lieutenant – Criminal Investigations
Assistant Division Commander, Property

June 2012 – Feb. 2013

Lieutenant – Watch Commander, Patrol

Jan. 2009 – June 2012

Sergeant - Criminal Investigations
Special Victims Unit, Serious Habitual Offender
Comprehensive Action Plan, and Internet Crimes Against
Children

Oct. 2004 - Jan. 2009

Patrol Sergeant

May 2000 - Oct. 2004

Investigator, Financial Crimes

June 1997- May 2000

Field Training Officer

1995 - 1999, 2002 – 2005

Tactical Apprehension & Control Team, Sniper

Jan. 1993 - June 1997

Community Oriented Policing Squad

Jan. 1992 - Jan. 1993

Officer, Uniform Patrol

EDUCATION

- December 1999 M.A., Master of Divinity, New Orleans Baptist Theological Seminary
- December 1990 B.S., Criminology, Florida State University
- December 1987 A.A., General Studies, Florida A & M University

PROFESSIONAL ASSOCIATIONS

International Association of Chiefs of Police

Florida Police Chiefs Association

Professional Standards Committee

Department of Homeland Security, Domestic Security Coordinating Group

Chair – Specialty Response Team Focus Group

National Tactical Officers Association

Florida Swat Association

Department of Corrections

Leon/Gadsden Cross-Disciplinary Work Group

Police Benevolent Association

EXECUTIVE DEVELOPMENT

- FDLE Executive Leadership Seminar
- IACP Conference – Chicago (Predictive Policing, ILP, Platforms)
- Diversity in Recruiting and Hiring
- Procedural Justice Training
- Fair and Impartial Policing
- FDLE Senior Leadership Program
- Working, Controlling, and Managing Major Cases

COMMUNITY AFFILIATIONS

- Lead TPD's Habitat for Humanity team assisting in the construction of homes for local families
- Big Brother with Big Brothers/Big Sisters of the Big Bend – Bigs in Blue
- Born and raised in Tallahassee
- Coached local youth football, baseball, and basketball for over 20 years
- Vice Chairman of Deacons and Sunday School teacher. Heavily involved in my local church
- Attended both Florida A&M University and Florida State University
- Support numerous local charities to include TMH Foundation-Cards for a Cure, American Cancer Society, Literacy Volunteers of Leon County, American Heart Association Heart Walk, and others

CERTIFICATIONS

- Certified High Liability Instructor
Advanced Firearms, Defensive Tactics, Emergency Vehicle Operations
- Sig Armor Instructor
- Physical Fitness Specialist-Cooper Institute

PROFESSIONAL DEVELOPMENT

- Northern District of FL ATAC Domestic Terrorism & Hate Crimes
- Federal Emergency Management Certificates 700, 800, 100, 200, 300, 400,
- Title 19 Cross Designation Training-ICE
- Specialized Investigative Techniques in Child Abduction Cases
- Elder Abuse Investigations
- CPS Peer to Peer Investigations
- Protecting Our Children
- Mass Fatalities Incident Response
- Sudden Unexplained Infant Death Investigations
- Missing Children Exploitation
- Child Abuse Investigations
- Sexual Assault Response Team Regional Training (SART)
- Investigating Acquaintance Rape
- Drug-Facilitated Sexual Assault Investigations
- Physical Evidence in Forensic Science
- Office of Civil Rights Hate Crimes Training
- Weapons of Mass Destruction Incident Complexities
- The Trauma of Law Enforcement Death
- Advanced Police Sniper School
- Dignitary Protection-United States Secret Service
- Basic SWAT School
- Community Policing
- Basic Hostage Negotiations
- Over 370 additional hours of professional training courses.

SPECIAL RECOGNITION

- Medal of Bravery - October 2007
- Medal of Bravery – October 1997
- Meritorious Service Award – May 2008
- Meritorious Service Award – June 1996
- Life Saver Award – September 1998
- Committee of 99 Officer of the Year - 1997
- Tactical Officer of the Year – December 1996
- Unit Citation Award - Special Victims Unit (Sergeant) – August 2009
- Unit Citation Award – Charlie Midnight Squad (Sergeant) – May 2008
- Unit Citation Award – Chaplain Program (Lead Chaplain) – January 2007
- TAC Students Founding Member – July 2009
- S. W. A. T. Roundup Team (Periodically)
- Big Bend Critical Incident Stress Debriefing Team
- Deacon at Bradfordville First Baptist Church
- 23 Letters of Commendation